

## University of the Sunshine Coast Summary Salary Schedule Effective 12 March 2011

### 1. Teaching and Research Staff

Classification Level	Step	Annual	Fortnight	Hourly
<b>Level A</b>	1	52789.83	2023.45	27.90
	2	55805.53	2139.04	29.50
	3	58821.23	2254.63	31.09
	4	61838.37	2370.28	32.69
	5	64290.87	2464.29	33.99
	6*	66740.50	2558.18	35.28
	7	69191.56	2652.13	36.58
	8	71639.75	2745.97	37.87
<b>Level B</b>	1	75412.61	2890.59	39.87
	2	78241.53	2999.02	41.36
	3	81067.59	3107.34	42.85
	4	83897.95	3215.83	44.35
	5	86724.00	3324.15	45.85
	6	89554.36	3432.64	47.34
<b>Level C</b>	1	92378.98	3540.91	48.84
	2	95212.21	3649.51	50.33
	3	98035.39	3757.72	51.83
	4	100865.75	3866.21	53.32
	5	103690.37	3974.48	54.82
	6	106522.16	4083.03	56.31
<b>Level D</b>	1	111231.77	4263.55	58.80
	2	115004.63	4408.16	60.80
	3	118774.61	4552.67	62.79
	4	122544.60	4697.17	64.78
<b>Level E</b>	1	143282.38	5492.06	75.75

\*Minimum rate for holding a relevant PhD qualification or for full Course Coordination

### 2. Casual Teaching and Research & TSELP Staff

Code	Activity	Step	Per Hour
LR	P/T Repeat Lecturer	N/A	98.70
LB	P/T Lecturer - Basic	N/A	148.05
LD	P/T Lecturer – Developed	N/A	197.40
LS	P/T Lecturer – Specialised	N/A	246.76
TB	P/T Tutor	1	105.60
TB	P/T Tutor	2*	126.29
TR	P/T Repeat Tutor	1	70.40
TR	P/T Repeat Tutor	2*	84.19
MS	P/T Marking - Supervisor	1*	49.35
MB	P/T Marking - Standard	1	35.20
MB	P/T Marking - Standard	2*	42.09
OA	Other AC Activity	1	35.20
OA	Other AC Activity	2*	42.09

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**3. APT Staff**

<b>Classification Level</b>	<b>Step</b>	<b>Annual</b>	<b>Fortnight</b>	<b>P/T Hourly</b>	<b>Casual Hourly</b>
<b>Level 1</b>	6	37215.66	1426.48	19.67	24.20
	7	38041.78	1458.15	20.11	24.73
	8	39073.35	1497.69	20.65	25.40
<b>Level 2</b>	6	40104.93	1537.23	21.20	26.07
	7	41136.50	1576.77	21.74	26.75
<b>Level 3</b>	6	42165.20	1616.20	22.29	27.41
	7	43403.66	1663.67	22.94	28.22
	8	44640.69	1711.09	23.60	29.02
	9	45879.15	1758.56	24.25	29.83
	10	47124.80	1806.30	24.91	30.64
<b>Level 4</b>	1	48389.12	1854.77	25.58	31.46
	2	49649.14	1903.06	26.24	32.28
	3	50913.46	1951.52	26.91	33.10
<b>Level 5</b>	1	52594.44	2015.96	27.80	34.20
	2	54278.28	2080.50	28.69	35.29
	3	55960.70	2144.99	29.58	36.39
	4	57644.55	2209.53	30.47	37.48
	5	59326.96	2274.02	31.36	38.57
<b>Level 6</b>	1	61009.37	2338.50	32.25	39.67
	2	62693.22	2403.05	33.14	40.76
	3	64375.64	2467.53	34.03	41.86
	4	66059.49	2532.08	34.92	42.95
<b>Level 7</b>	1	67320.94	2580.43	35.59	43.77
	2	69424.31	2661.05	36.70	45.14
	3	71529.12	2741.73	37.81	46.51
	4	73633.94	2822.41	38.92	47.88
<b>Level 8</b>	1	75735.88	2902.98	40.04	49.25
	2	78260.21	2999.74	41.37	50.89
	3	80784.55	3096.49	42.71	52.53
	4	83310.33	3193.31	44.04	54.17
	5	85833.23	3290.01	45.37	55.81
<b>Level 9</b>	1	88357.56	3386.77	46.71	57.45
	2	90463.81	3467.50	47.82	58.82
	3	92564.32	3548.02	48.93	60.19
<b>Level 10</b>	1	94666.25	3628.58	50.04	61.56

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**4. ELICOS Teaching Staff**

<b>Classification Level</b>	<b>Salary Annual</b>	<b>Hourly</b>	<b>Category</b>
Level 1	48051.49	25.40	D
Level 2	48963.82	25.88	C/D
Level 3	50791.34	26.85	B/C/D
Level 4	52661.97	27.84	A/B/C/D
Level 5	55569.91	29.37	A/B/C/D
Level 6	57508.06	30.40	A/B/C/D
Level 7	59449.08	31.43	A/B/C/D
Level 8	61388.67	32.45	A/B/C/D
Level 9	63523.65	33.58	A/B/C/D
Level 10	66033.63	34.91	A/B/C
Level 11	68371.19	36.14	A/B/C
Level 12	70434.33	37.23	A/B/C

**SUMMARY OF APPLICABLE ON-COSTS**

<b>Itemised on-costs</b>	<b>Full-time staff with ongoing or fixed-term appointments of 2 years or more</b>	<b>Full-time and fractional staff with fixed term appointments of &lt; 2 years &amp; fractional staff with an ongoing or fixed term &lt;50% appointment</b>	<b>Casual staff</b>
<b>Payroll tax</b>	4.75%	4.75%	4.75%
<b>Workers' compensation</b>	0.5%	0.5%	0.5%
<b>Superannuation</b>	17.0%	9.0%	9.0%
<b>Payroll tax on Superannuation</b>	0.8%	0.43%	0.43%
<b>Recreation Leave Loading</b>	1.4%	1.4%	Nil
<b>Payroll tax on Leave Loading</b>	0.07%	0.07%	Nil
<b>Totals:</b>	24.52%	16.15%	14.68%