

University of the Sunshine Coast Summary Salary Schedule Effective 2 January 2010

1. Teaching and Research Staff

Classification Level	Step	Annual	Fortnight	Hourly
Level A	1	50759.45	1945.62	26.83
	2	53659.16	2056.77	28.36
	3	56558.88	2167.92	29.90
	4	59459.97	2279.12	31.43
	5	61818.14	2369.51	32.68
	6*	64173.55	2459.79	33.92
	7	66530.35	2550.13	35.17
	8	68884.38	2640.36	36.41
Level B	1	72512.13	2779.41	38.33
	2	75232.24	2883.67	39.77
	3	77949.60	2987.83	41.21
	4	80671.11	3092.15	42.65
	5	83388.46	3196.30	44.08
	6	86109.96	3300.62	45.52
Level C	1	88825.94	3404.72	46.96
	2	91550.20	3509.14	48.40
	3	94264.80	3613.20	49.83
	4	96986.30	3717.51	51.27
	5	99702.28	3821.62	52.71
	6	102425.16	3925.99	54.15
Level D	1	106953.63	4099.56	56.54
	2	110581.37	4238.62	58.46
	3	114206.36	4377.56	60.38
	4	117831.34	4516.51	62.29
Level E	1	137771.52	5280.82	72.83

*Minimum rate for holding a relevant PhD qualification or for full Course Coordination

2. Casual Teaching and Research & TSELP Staff

Code	Activity	Step	Per Hour
LR	P/T Repeat Lecturer	N/A	94.90
LB	P/T Lecturer - Basic	N/A	142.36
LD	P/T Lecturer – Developed	N/A	189.81
LS	P/T Lecturer – Specialised	N/A	237.27
TB	P/T Tutor	1	101.53
TB	P/T Tutor	2*	121.43
TR	P/T Repeat Tutor	1	67.69
TR	P/T Repeat Tutor	2*	80.95
MS	P/T Marking - Supervisor	1*	47.45
MB	P/T Marking - Standard	1	33.84
MB	P/T Marking - Standard	2*	40.47
OA	Other AC Activity	1	33.84
OA	Other AC Activity	2*	40.47

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3. APT Staff

Classification Level	Step	Annual	Fortnight	P/T Hourly	Casual Hourly
Level 1	6	35784.29	1371.62	18.91	23.27
	7	36578.64	1402.07	19.33	23.78
	8	37570.53	1440.09	19.86	24.43
Level 2	6	38562.43	1478.11	20.38	25.07
	7	39554.33	1516.13	20.91	25.72
Level 3	6	40543.46	1554.04	21.43	26.36
	7	41734.29	1599.68	22.06	27.13
	8	42923.74	1645.28	22.69	27.91
	9	44114.57	1690.92	23.32	28.68
	10	45312.31	1736.83	23.95	29.46
Level 4	1	46528.00	1783.43	24.59	30.25
	2	47739.55	1829.87	25.23	31.04
	3	48955.25	1876.47	25.88	31.83
Level 5	1	50571.57	1938.42	26.73	32.88
	2	52190.66	2000.48	27.59	33.93
	3	53808.36	2062.49	28.44	34.99
	4	55427.45	2124.55	29.30	36.04
	5	57045.16	2186.55	30.15	37.09
Level 6	1	58662.86	2248.56	31.01	38.14
	2	60281.95	2310.62	31.87	39.20
	3	61899.65	2372.63	32.72	40.25
	4	63518.74	2434.69	33.58	41.30
Level 7	1	64731.67	2481.18	34.22	42.09
	2	66754.15	2558.70	35.29	43.40
	3	68778.00	2636.28	36.36	44.72
	4	70801.86	2713.85	37.43	46.04
Level 8	1	72822.96	2791.32	38.50	47.35
	2	75250.20	2884.36	39.78	48.93
	3	77677.45	2977.40	41.06	50.51
	4	80106.08	3070.49	42.35	52.09
	5	82531.95	3163.47	43.63	53.67
Level 9	1	84959.20	3256.51	44.91	55.24
	2	86984.43	3334.14	45.98	56.56
	3	89004.15	3411.55	47.05	57.87
Level 10	1	91025.24	3489.02	48.12	59.19

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4. ELICOS Teaching Staff

Classification Level	Salary Annual	Hourly	Category
Level 1	46203.35	24.42	D
Level 2	47080.59	24.89	C/D
Level 3	48837.83	25.82	B/C/D
Level 4	50636.51	26.77	A/B/C/D
Level 5	53432.60	28.24	A/B/C/D
Level 6	55296.21	29.23	A/B/C/D
Level 7	57162.58	30.22	A/B/C/D
Level 8	59027.57	31.20	A/B/C/D
Level 9	61080.43	32.29	A/B/C/D
Level 10	63493.87	33.56	A/B/C
Level 11	65741.52	34.75	A/B/C
Level 12	67725.32	35.80	A/B/C

SUMMARY OF APPLICABLE ON-COSTS

Itemised on-costs	Full-time staff with ongoing or fixed-term appointments of 2 years or more	Full-time and fractional staff with fixed term appointments of < 2 years & fractional staff with an ongoing or fixed term <50% appointment	Casual staff
Payroll tax	4.75%	4.75%	4.75%
Workers' compensation	0.5%	0.5%	0.5%
Superannuation	17%*	9%	9%
Recreation Leave Loading	1.4%	1.4%	Nil
Totals:	23.65%	15.65%	14.25%