Course Outline

Code: SWK700
Title: Master of Social Work Field Education 1

School: Social Sciences
Teaching Session: Semester 2
Year: 2019
Course Coordinator: Gerard Jefferies - giefferi@usc.edu.au
Course Moderator: Dr Tina Lathouras

Please go to the USC website for up to date information on the teaching sessions and campuses where this course is usually offered.

1. What is this course about?

1.1 Description

Master of Social Work Field Education 1 provides the first opportunity to apply classroom based learning to a social work practice context. It allows social work values, theories, knowledge and skills to be integrated into practice in a supervised environment. Social work practice is emphasised in an agency, demanding you actively engage in what it means to work in an organisational context enabling social work methods to be experienced, knowledge and theories applied, and skills developed. Critical reflection on your own practice and the impact of organisational contexts will be emphasised.

1.2 Field trips, WIL placements or activities required by professional accreditation

<table>
<thead>
<tr>
<th>Activity</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>WIL Placement</td>
<td>500 Hours</td>
</tr>
</tbody>
</table>

2. What level is this course?

700 level Specialised - Demonstrating a specialised body of knowledge and set of skills for professional practice or further learning. Advanced application of knowledge and skills in unfamiliar contexts.

3. What is the unit value of this course?

36 Units

4. How does this course contribute to my learning?

<table>
<thead>
<tr>
<th>Specific Learning Outcomes</th>
<th>Assessment tasks</th>
<th>Graduate Qualities or Professional Standards mapping</th>
</tr>
</thead>
<tbody>
<tr>
<td>On successful completion of this course, you should be able to:</td>
<td>You will be assessed on the learning outcomes in task/s:</td>
<td>Completing these tasks successfully will contribute to:</td>
</tr>
<tr>
<td>Articulate and apply social work theory, skills and values in a practice situation.</td>
<td>1, 2 and 3</td>
<td>Creative and critical thinkers. Ethical.</td>
</tr>
<tr>
<td>Begin to identify inappropriate or inequitable social policy goals and outcomes, and to consider policy</td>
<td>1 and 3</td>
<td>Creative and critical thinkers. Knowledgeable.</td>
</tr>
</tbody>
</table>
### Specific Learning Outcomes
On successful completion of this course, you should be able to:

<table>
<thead>
<tr>
<th>Assessment tasks You will be assessed on the learning outcomes in task/s:</th>
<th>Graduate Qualities or Professional Standards mapping Completing these tasks successfully will contribute to:</th>
</tr>
</thead>
<tbody>
<tr>
<td>alternatives for achieving equity and effective distribution of social resources.</td>
<td>Knowledgeable. Engaged.</td>
</tr>
<tr>
<td>Begin to analyse organisational systems and processes and societal systems, to identify inequalities.</td>
<td>Knowledgeable. Engaged.</td>
</tr>
<tr>
<td>Critically reflect on your own practice and values.</td>
<td>Creative and critical thinkers. Engaged.</td>
</tr>
<tr>
<td>Where appropriate apply research knowledge and skills to undertake ethical research and to disseminate findings.</td>
<td>Ethical. Knowledgeable.</td>
</tr>
<tr>
<td>Utilise research in practice to address the needs of individuals, groups and communities, and to further organisational goals and social policy.</td>
<td>Engaged. Sustainability-focussed.</td>
</tr>
<tr>
<td>Engage with individuals, groups and communities in society and apply social work knowledge and skills to enable them to develop their potential and to gain greater control over their lives.</td>
<td>Empowered. Creative and critical thinkers.</td>
</tr>
<tr>
<td>Show respect for and value others with an understanding of and sensitivity towards issues of cultural diversity, gender and disability.</td>
<td>Empowered. Ethical.</td>
</tr>
<tr>
<td>Communicate respectfully with clients, colleagues and community members.</td>
<td>Knowledgeable. Ethical.</td>
</tr>
<tr>
<td>Use written communication and appropriate technology for completing reports and other documentation as required.</td>
<td>Creative and critical thinkers. Knowledgeable.</td>
</tr>
<tr>
<td>Use initiative in learning and practice during the fieldwork placement.</td>
<td>Knowledgeable. Creative and critical thinkers.</td>
</tr>
<tr>
<td>Use all opportunities offered on placement to gain experience working in a human service organisation and develop knowledge of the sector.</td>
<td>Knowledgeable. Creative and critical thinkers.</td>
</tr>
<tr>
<td>Apply the values and ethical principles of social work according to the AASW Code of Ethics (2010).</td>
<td>Ethical. Creative and critical thinkers.</td>
</tr>
</tbody>
</table>

### 5. Am I eligible to enrol in this course?
Refer to the [USC Glossary of terms](#) for definitions of “pre-requisites, co-requisites and anti-requisites”.

#### 5.1 Enrolment restrictions
Must be enrolled in AR707.
5.2 **Pre-requisites**
Any 3 courses from (SCS225 or SCS725) or (SCS230 or SCS730) or (SCS290 or SCS790) or (SWK302 or SWK702) or (SCS266, SWK266 or SWK766) or (SCS277, SWK277 or SWK777)

5.3 **Co-requisites**
Nil

5.4 **Anti-requisites**
Nil

5.5 **Specific assumed prior knowledge and skills (where applicable)**
You will have an understanding of your critical social work practice framework

6. **How am I going to be assessed?**

6.1 **Grading scale**
Limited – Pass (PU), Fail (UF). All assessment tasks are required to be passed for successful completion of the course.

6.2 **Details of early feedback on progress**
Feedback on process will be delivered at key points in the placement experience. Early feedback on the design of the student learning agreement assessment will be provided in the liaison meeting in the first 4-5 weeks of placement. Mid placement review, by supervisor and student will provide early feedback on student performance at the mid-way point of placement or 250 hours.

6.3 **Assessment tasks**

<table>
<thead>
<tr>
<th>Task No.</th>
<th>Assessment Product</th>
<th>Individual or Group</th>
<th>Weighting %</th>
<th>What is the duration / length?</th>
<th>When should I submit?</th>
<th>Where should I submit it?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Placement Performance</td>
<td>Individual</td>
<td>Pass/Fail</td>
<td>500 Hours of Verification Learning Agreement – Set template involving 5-10 pages Mid / Final Placement Assessment Report. Set template involving 5-10 pages</td>
<td>Signed Verification of hours to be submitted at the end of placement. Draft Learning agreement due by the end of week 3 of your placement. Mid/Final Placement Assessment Report due at 250 hours and at the end of placement.</td>
<td>Online Assignment Submission</td>
</tr>
<tr>
<td>2</td>
<td>Code of Conduct - adherence</td>
<td>Individual</td>
<td>Pass/Fail</td>
<td>Pre-placement to be completed before commencing placement Professional conduct for the</td>
<td>N/A</td>
<td>To Supervisor</td>
</tr>
</tbody>
</table>

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### Assessment Task 1: Social Work Field Education Performance

<table>
<thead>
<tr>
<th>Goal:</th>
<th>To undertake 500 hours of professional practice in the Social Work field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product:</td>
<td>Placement Performance</td>
</tr>
<tr>
<td>Format:</td>
<td>Individual to complete 500 hours of Verification guided by your learning agreement. Your attendance will be recorded on the Hours Verification Sheet and approved by the Social Work Supervisor / Agency Supervisor. Your professional performance will be assessed against the AASW practice standards in your mid/final placement assessment report.</td>
</tr>
</tbody>
</table>

Your learning agreement will be developed in consultation with your Supervisor(s) and Liaison Officer. The purpose of the learning agreement is to plan and guide students’ learning mapped against the AASW standards for practice. The learning agreement, which is a set template involving 5-10 pages, clearly outlines the students’ goals, tasks, and methods for achieving outcomes across assessment areas and therefore provides a platform for negotiating if problems arise in relation to the students’ progress or achievement.

The Learning Agreement is an important document in that it formalises the relationship and understanding between the student, the Social Work Supervisor / Agency Supervisor and the university. It is a tool used extensively in supervision to monitor student progress.

The learning agreement is developed in three stages. Stage one: the initial draft to be forwarded to your USC Liaison Officer at end of week 3 for formative feedback. Stage two: the agreement is finalised after the liaison visit with the Social Work Supervisor / Agency Supervisor and the student in approximately week four or five. Stage three: the completed learning agreement that includes the learning outcomes is submitted to the Liaison Officer with the Field Education Assessment Report and the Hours Verification in the last week of placement. Details of the learning agreement, including the required format is provided to you separately in your Field Education Manual and as a template via Sonia. You are expected to consult with your Social Work Supervisor /Agency Supervisor in the agency in the development of this plan and also with the University Field Education staff should you need further assistance.

Your professional performance will be assessed in the mid/final placement assessment report with your supervisor(s) and liaison officer.
Individual to demonstrate a number of competencies based on the *Australian Association of Social Workers (AASW) Practice Standards (2013)* and the *AASW Code of Ethics (2010)* and include learning objectives that relate to the following areas of professional practice:

- Value and Ethics
- Professionalism
- Cultural responsive and inclusive practice
- Knowledge for practice
- Applying knowledge to practice
- Communication and interpersonal skills
- Information recording and sharing
- Professional development and supervision

Details relating to the learning objectives are further articulated in the assessment criteria below and additional details are provided in the Field Education Assessment Report.

* Australian Association of Social Workers (2013) *Practice Standards, ACT, AASW*
* Australian Association of Social Workers (2010), Code of Ethics, ACT, AASW*

**Mid/Final Placement Assessment Report format**
The Social Work Supervisor / Agency Supervisor will provide a report detailing your performance throughout the placement. The format of the report is in your Field Education Manual and a copy of the template will be available via Sonia. Your Social Work Supervisor / Agency Supervisor will also receive a copy of this manual. You are required to discuss this report as part of a mid-placement review with your Social Work Supervisor / Agency Supervisor. This report is to be submitted to the University Liaison Officer after the mid-placement review and end of placement review. The report will provide a recommendation regarding your performance, with the final result being the responsibility of the Course Coordinator.

**Criteria:**
- Completion of 500 hours of Verification (signed Verification of Hours)
- Learning Agreement
  - Demonstrated linkage between appropriate social work theory and knowledge with your tasks while on placement.
  - Articulation of specific learning objectives including social work theory, theory for practice, skills development and organisational/agency analysis.
  - Demonstration of a collaborative approach with your Social Work Supervisor / Agency Supervisor regarding the development of the learning agreement.
  - Articulation of evidence required to demonstrate achievements.
  - Clearly demonstrated achievements.
  - Clear explanation where a goal was not able to be achieved.

Gaining success as indicated in Mid/Final Placement Assessment Report which addresses your values, ethics, skills and knowledge in relation to the following practice areas:

- Value and Ethics
- Professionalism
- Cultural responsive and inclusive practice
- Knowledge for practice
- Applying knowledge to practice
- Communication and interpersonal skills
- Information recording and sharing
- Professional development and supervision

These learning outcomes are further articulated in Mid/Final Placement Assessment Report, and will be tailored to your specific field education placement. You will be assessed as relevant to your own particular agency, on your understanding and application of the above learning outcomes. More detailed assessment criteria are in the Mid/Final Placement Assessment Report outlined in the Field Education Manual and available on Sonia.
Assessment Task 2: Code of Conduct

<table>
<thead>
<tr>
<th>Goal:</th>
<th>To undertake your professional practice while on placement in accordance with AASW the Code of Ethics (2010), together with your agency's code of conduct and the student code of conduct at the University of the Sunshine Coast.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product:</td>
<td>Code of Conduct</td>
</tr>
</tbody>
</table>
| Format: | The university will be assessing and awarding the grade with the Social Work Supervisor and Agency Supervisors advice considered as part of the process.  
As part of your placement you are required to complete 500 hours of verification.  
To be eligible to pass, you are required to complete the placement satisfactorily according to the criteria below.  
See Sonia/Field education manual for your student Code of Conduct. |
| Criteria: | Your Social Work/Agency Supervisor, USC Liaison Officer and Field Education Coordinator will evaluate your standard and quality of your work and make an assessment against the following criteria:  
- Behaviour that is in accordance with the AASW Code of Ethics (2010);  
- Adherence to the placement agency code of conduct;  
- Adherence to the USC Student Code of Conduct  
- Completion of the required 500 hours of verification. |

This is a three way process and requires input from the student, Social Work Supervisor / Agency Supervisor (agency supervisor) and liaison officer (USC field education).  
- Student to be familiar with code of conduct (AASW, USC and agency)  
- Agency to provide induction to agency code of conduct and inform student of breaches  
- USC to inform student of AASW and USC code of conduct and discuss examples during Integration sessions.  

USC Placement breakdown procedure to be implemented where appropriate. Please refer to field education manual for placement breakdown process.  

Prior to commencing placement, you will need to successfully complete of Pre-place introduction. This is located on Sonia.  

The student Code of Conduct and the AASW Code of Ethics will be covered during the Integration session before you commence placement. You will also be required to sign a Student Placement Agreement before commencing placement.  

Alternative arrangements will be made for students with extenuating circumstances who cannot complete the integration seminars to enable them the opportunity to complete this component of the course. Appropriate supporting documentation must be provided as evidence of extenuating circumstances to the field education coordinator.  

You will be assigned a University Liaison Officer from the University who will provide you with specific support throughout your placement, including undertaking one liaison visit. The field education manual outlines the process for dealing with difficulties on placement and these must be adhered to in order to avoid failure in this course. Remember, this course is designed to assess your ability to work as a professional in your chosen field, and your conduct as outlined in these procedures is an integral part of this assessment. If you have any problems with the teaching or assessment of this course, raise these problems with the Course Coordinator.
Assessment Task 3: Critical Reflective Assessment task

<table>
<thead>
<tr>
<th>Goal:</th>
<th>To develop and evaluate your professional learning goals based on the AASW Practice Standards (2013)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product:</td>
<td>Artefact - Creative, and Written Piece</td>
</tr>
<tr>
<td>Format:</td>
<td>You are encouraged to keep a diary throughout your placement. In your diary you will record and reflect upon your experiences in the field, including your interactions with staff and clients, the issues and situations you encounter and how your theoretical frameworks informs your practice. This diary will inform your final piece of assessment, which is commences with a 5 minute informal presentation during the Integration session throughout the semester. This presentation is in the form of a Narrative Group Reflection. Your learning from this presentation can then be used to form part of your process recording that positions yourself as a social worker within the agency and provides a discussion on how you have integrated your theoretical understandings into your practice framework. There is a template for the process recording available on Sonia.</td>
</tr>
</tbody>
</table>

The areas that should be covered include:

- your observations on the nature of the organisation's work including aims of the agency;
- the client or consumer services provided by the agency;
- staffing profile and the work area you were placed in;
- your tasks;
- Critical reflection on your significant learning experiences in relation to your knowledge, skills and values;
- how social work theory informed your understanding of practice;
- identify your future learning goals.

To develop your process recording, you will need to refer to previous courses in which such reflection has been expected, and also to read relevant material provided.

<table>
<thead>
<tr>
<th>Criteria:</th>
<th>This task will be assessed according to your level of achievement in the following:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Demonstrate an understanding of the organisational context of practice and the application and reflection of social work theory and frameworks within the context of your work in the agency.</td>
</tr>
<tr>
<td></td>
<td>Provide evidence of how you have critically reflected upon your skills and knowledge developed during the fieldwork placement.</td>
</tr>
<tr>
<td></td>
<td>Provide relevant, detailed and critical content.</td>
</tr>
<tr>
<td></td>
<td>Clearly presented process recording which will be organised and logically ordered.</td>
</tr>
<tr>
<td></td>
<td>Reference and document evidence through correct use of citations, quotations and reference list (Refer to Harvard referencing guide). Minimum of 3 references.</td>
</tr>
<tr>
<td></td>
<td>Use of correct grammar, punctuation, spelling and clear quality of expression</td>
</tr>
</tbody>
</table>
7. Directed study hours

The directed study hours listed here are a portion of the workload for this course. A 12 unit course will have total of 150 learning hours which will include directed study hours (including online if required), self-directed learning and completion of assessable tasks. Directed study hours may vary by location. Student workload is calculated at 12.5 learning hours per one unit.

<table>
<thead>
<tr>
<th>Location:</th>
<th>Directed study hours for location:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sippy Downs</td>
<td>1 x day integration seminar in Pre ‘O’ Week, plus 1 x day intensive workshop in Pre ‘O’ Week; Integration Seminar is 3 hours in the middle of semester - dates to be advised on Blackboard and may include the mid-semester break week. You must complete 500 hours of verification in a social work agency. Note: the first seminar to be held is in the week prior to ‘O’ week at the start of semester and the beginning of placement.</td>
</tr>
</tbody>
</table>

8. What resources do I need to undertake this course?

Please note that course information, including specific information of recommended readings, learning activities, resources, etc. are available on the Sonia site. Please log in as soon as possible.

8.1 Prescribed text(s) or course reader

Information regarding prescribed texts or other associated resources will be made available on the Sonia site prior to commencement of study.

8.2 Specific requirements

Please note that some placements require criminal history checks and Hep B vaccinations. It is important to discuss this with the field education coordinator at the pre-placement interviews.

9. How are risks managed in this course?

Risk assessments have been performed for all field activities and low to moderate levels of health and safety risk exists. Moderate risks may include working in Australian bush settings, working with people, working outside normal office hour for example.

It is your responsibility as a student to review course material, search online, discuss with lecturers and peers, and understand the health and safety risks associated with your specific course of study. It is also your responsibility to familiarise yourself with the University’s general health and safety principles by reviewing the [online Health Safety and Wellbeing training module for students](#), and following the instructions of the University staff.

10. What administrative information is relevant to this course?

10.1 Assessment: Academic Integrity

Academic integrity is the ethical standard of university participation. It ensures that students graduate as a result of proving they are competent in their discipline. This is integral in maintaining the value of academic qualifications. Each industry has expectations and standards of the skills and knowledge within that discipline and these are reflected in assessment.

Academic integrity means that you do not engage in any activity that is considered to be academic fraud; including plagiarism, collusion or outsourcing any part of any assessment item to any other person. You are expected to be honest and ethical by completing all work yourself and indicating in your work which ideas and information were developed by you and which were taken from others. You cannot provide your assessment work to others. You are also expected to provide evidence of wide and critical reading, usually by using appropriate academic references.
In order to minimise incidents of academic fraud, this course may require that some of its assessment tasks, when submitted to Blackboard, are electronically checked through SafeAssign. This software allows for text comparisons to be made between your submitted assessment item and all other work that SafeAssign has access to.

10.2 Assessment: Additional requirements
Limited Graded Course:
This course will be graded as Pass in a Limited Grade Course (PU) or Fail in a Limited Grade Course (UF) as per clause 4.1.3 and 4.1.4 of the Grades and Grade Point Average (GPA) - Institutional Operating Policy of the USC. In a course eligible to use Limited Grades, all assessment items in that course are marked on a Pass/Fail basis and all assessment tasks are required to be passed for a student to successfully complete the course. Supplementary assessment is not available in courses using Limited Grades.

10.3 Assessment: Submission penalties
You must contact your Course Coordinator and provide the required documentation if you require an extension or alternate assessment.

10.4 Study help
In the first instance, you should contact your tutor, then the Course Coordinator. Additional assistance is provided to all students through Academic Skills Advisers. To book an appointment or find a drop-in session go to Student Hub.
Contact Student Central for further assistance: +61 7 5430 2890 or studentcentral@usc.edu.au

10.5 Links to relevant University policy and procedures
For more information on Academic Learning & Teaching categories including:
- Assessment: Courses and Coursework Programs
- Review of Assessment and Final Grades
- Supplementary Assessment
- Administration of Central Examinations
- Deferred Examinations
- Student Academic Misconduct
- Students with a Disability
Visit the USC website: http://www.usc.edu.au/explore/policies-and-procedures#academic-learning-and-teaching

10.6 General Enquiries
In person:
- USC Sunshine Coast - Student Central, Ground Floor, Building C, 90 Sippy Downs Drive, Sippy Downs
- USC SouthBank - Student Central, Building A4 (SW1), 52 Merivale Street, South Brisbane
- USC Gympie - Student Central, 71 Cartwright Road, Gympie
- USC Fraser Coast - Student Central, Student Central, Building A, 161 Old Maryborough Rd, Hervey Bay
- USC Caboolture - Student Central, Level 1 Building J, Cnr Manley and Tallon Street, Caboolture

Tel: +61 7 5430 2890
Email: studentcentral@usc.edu.au